



LUTHER CREST BIBLE CAMP

October 14, 2023

Luther Crest Annual Meeting
Luther Crest Bible Camp -
Chapel

Luther Crest Vision: For everyone to experience the love of Christ

Luther Crest Philosophy: Passionate Authentic Accommodating

Mission: To Inspire Faith, stewardship, and community in God's Creation

Luther Crest Purpose: To Strengthen the faith of all people and equip them with spiritual armor and inspire them with new courage to live for Christ as stewards in God's creation and community

10am

1. Welcome & Introductions
2. Opening Devotions
3. Called to Order
4. Adopt Agenda
5. Review & Approve 2021-22 Minutes
6. Review and Approve Mission through Ministry Plan for 2022-23 Reports
 - a. Programs
 - b. Retreats
 - c. Development
 - d. Treasurer's Report
7. Review and Approve Mission through Ministry Plan for 2023-2024
 - a. Budget
 - b. Board of Directors
 - i. Install New Board Members
8. Other Business
 - a. Thank you, Jana!
 - b. Thank you, Jody!
 - c. Floor
9. Adjournment

- Annual Meeting 2022 - Luther Crest Bible Camp –
- 10:00am, October 22, 2022
- Opening Introductions and Devotions - Dave Holtz
- Called to Order
- Approve and Adopt Agenda – M-Marilee Bergerson, 2- Megan Clapp -Passed
- Review & Approve 2020-21 Minutes – M-Jenny Johnson, 2-Judy Berger – Passed (corrected spelling of Kami Pexsa to Cami Pexsa)
- Review and Approve Mission through Ministry Plan for 2021-22 Reports -
 - a. Program and Retreats – Report from Maddie Elliott
Fund Raising – Report from Jody Johnson
Treasurer’s Report – Barb Barsness and Dave Holtz
 - b. Executive Report (and thank you) – Dave Holtz
 - c. Motion to approve reports – M- Katie Dahl, 2- Dave Fleener, Passed
- Review and Approve Mission through Ministry Plan for 2022-2023 M- Judy Berger, 2- Cami Pexsa
 - a. Present Strategic Vision Document 2025
 - b. Budget
 - c. Board of Directors – Installation of Board of Directors.
 - i. Amy Ebensteiner, Fargo, ND October 2022 1st Term Megan Clapp, Wadena, MN October 2023 1st Term Jana Johnson, Sauk Rapids, MN October 2023 2nd Term Marc Sugden, Alexandria, MN October 2024 1st Term Greg Tvrdik, Alexandria, MN October 2024 1st Term Melanie Stier, Osakis, MN October 2022 1st Term John Martinson, Alexandria, MN October 2022 1st Term
- Thank you to Barb Barsness and Brent Urke for their time and talents as Members of the Luther Crest Board of Directors.
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- Endowment fund presentation – Marcus Anderson
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- Adjournment – 11:03

	Actual	Actual	Budget
	Total	Total	Draft
	2021-2022	2022-2023	2023-2024
Income			
3010 Mission Offerings	2,486.33	3,266.00	
3020 Summer Camp Fees	392,470.00	524,115.29	620,000.00
3030 Annual Fund	580,700.66	575,679.52	695,000.00
3040 Retreats	257,170.00	263,897.64	385,000.00
3065 Capital Campaign Income	15,885.45	8,840.31	
3070 Other Income	292,789.43	54,248.23	60,000.00
3090 Canteen and Store Sales	11,814.39	15,952.20	25,000.00
3200 Region 3 Income	254.53		
Total Income	\$ 1,553,571	\$ 1,445,887	\$ 1,785,000

Expenses			
1214 Facility Projects	169,902.78	17,418.32	44,000.00
3225 Cost of Canteen/ Store Purchase	14,341.72	18,803.22	19,000.00
5040 Salaries	389,006.00	465,389.94	521,247.00
5041 Benefits	103,603.00	79,482.77	109,800.00
5043 Seasonal Staff	222,340.87	153,436.79	270,000.00
5044 Payroll Taxes	48,558.17	44,597.12	68,000.00
5050 Food Purchase	127,314.87	138,187.87	139,000.00
5060 Insurance	50,907.69	69,185.95	70,000.00
5070 Utilities	84,636.00	91,736.52	92,000.00
5080 Office Expense	79,087.00	74,195.04	86,000.00
5090 Promotion & Fund Raising Expenses	25,283.64	59,715.24	20,000.00
5100 Program Expense	56,855.98	46,822.62	75,000.00
5110 Repairs, Grounds & Laundry	56,213.00	163,619.99	50,000.00
5120 Vehicle & Travel Expenses	23,694.47	31,415.91	73,000.00
6200 Interest Account	23,139.00	18,701.36	15,000.00
6500 Depreciation	133,656.00	134,331.36	135,000.00
Payroll Expenses	\$ -		
Uncategorized Expense	\$ -		
Total Expenses	\$ 1,608,540	\$ 1,608,890	\$ 1,784,047
Net Operating Income	\$ (54,969)	\$ (163,001)	\$ 953

2023-2024 Board of Directors Information

<u>Name/Church/City</u>	<u>Board Term</u>	<u>Completes</u>
Jana Johnson, Sauk Rapids, MN	October 2023	2 nd Term
Marc Sugden, Alexandria, MN	October 2024	1 st Term
Greg Tvrdik, Alexandria, MN	October 2024	1 st Term
Melanie Stier, Osakis, MN	October 2025	2 nd Term
Amy Ebensteiner, Fargo, ND	October 2025	2 nd Term
John Martinson, Alexandria, MN	October 2025	1 st Term
Megan Clapp, Detroit Lakes, MN	October 2026	2 nd Term
Anthony Christoffels, Albany, MN	October 2026	1 st Term

Installation of our Board of Directors

P- In Holy Baptism our Lord Jesus Christ liberated you from sin and death and made you members of his Church. Through Word and Sacrament, you have been nurtured in faith. I ask you together with all who are here gathered, to confess the faith of the Church, the faith in which we are baptized.

P- On behalf of your sisters and brothers in Christ, I ask you: Are you ready to accept and faithfully carry out the duties and responsibilities of being a member of the Luther Crest Bible Camp Association Board of Directors which you have been elected?

YES BY THE HELP OF GOD

P- People of God, I ask you: Will you support these, your elected leaders, and will you share in the mutual ministry that Christ has given to all who are baptized? Will you accept the duties and responsibilities as Luther Crest Bible Camp Association delegates to your home congregations and communities?

YES BY THE HELP OF GOD

P- I now declare you installed as the Luther Crest Bible Camp Association Board of Directors. God bless you with his Holy Spirit, that you may prove faithful servants of Christ.

AMEN!